



Vancouver School of Theology

Principal Appraisal Committee

Adopted: Jan 2007

Modified: May 2011

The Board establishes the Principal Appraisal Committee as a Standing Committee to assist the Board in its work. The Committee will be responsible for:

1. Facilitating the annual performance appraisal of the Principal, and ensuring the proposed appraisal procedure and appraisal report is brought to the Board for approval.
2. Facilitating any mid-term reviews or other appraisal processes related to the Principal.
3. Acting as negotiator in contractual matters related to the Principal, and ensuring that an employment contract is in place.
4. In conjunction with the annual performance appraisal, reviewing the Principal's terms, conditions and contract and recommending confirmation or adjustments to the Board.
5. Facilitating the search and recruitment process for a Principal, as necessary.
6. Organizing and administering its work with adherence to the Board's Perpetual Calendar.