



Vancouver School of Theology

## Conflict of Interest

Adopted: Jan 2007  
Reviewed: Nov 2008

The Principal shall not cause or permit any practice, activity, decision or organizational circumstance in which an actual or perceived conflict of interest is allowed to persist or prevail.

Accordingly, the Principal shall not fail to ensure:

1. That the awarding of major contracts is subject to a fair and competitive tendering procedure.
2. That no Staff or Faculty member has direct supervisory responsibility for a person with whom they are in a primary order relationship, or takes part in decisions regarding the employment, discipline or termination of such a person.
3. That there is no conflict of interest in awarding purchases, contracts or in making other decisions bearing material benefit.