



Vancouver School of Theology

## Board – Principal Relationship

Adopted: Jan 2007  
Modified: Sept 2010

The Principal directs the School in compliance with Board policies.

1. The Principal is the sole official connection between the Board and the operational organization of the School. The Principal shall be directed by the Board only through written policies which describe the Ends to be achieved and the Limitations to actions.
2. The Principal is authorized to establish management policies, take actions and develop activities which are faithful to the Board's Ends and Limitations policies as reasonably interpreted by the Principal.
3. The Principal shall be responsible for:
  - a. carrying out the policies of the Board;
  - b. reporting on compliance with Board policies;
  - c. providing resources and information for Board decision-making;
  - d. ensuring that all legal and accreditation requirements are fulfilled.
4. The Principal is responsible to the Board for the sound and proper management of the School. This includes the tasks explicitly assigned by the Vancouver School of Theology Act, 1992, sections 25, 26, 27 and 28.
5. The Principal has authority over and is accountable to the Board for Faculty, Staff, and Contract Employees. The Board will take personnel decisions with respect to Faculty only on the recommendation of the Principal.
6. The Board and Principal relate in an open and respectful manner, providing frank and honest feedback, engaging in proactive communication, and avoiding triangulation. The Board recognizes that the Principal has the right and duty to offer advice on any matter before the Board, and to seek understanding of the basis of the Board's decisions.